

General Services Administration
Federal Supply Service
Authorized Federal Supply Schedule Price List

Multiple Award Schedule (MAS)

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage!™, a menu-driven database system. The INTERNET address for GSA Advantage!™ is: GSAAdvantage.gov.



Federal Supply Group: Professional Services
Miscellaneous
FSC/PSC Codes: R425, R408, 0000
Contract Number: GS-10F-0026S

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov.

Prices Shown Herein are Net (Discount Deducted)

Contract Period: October 20, 2020 – October 19, 2025

Contractor Name: **Technical and Project Engineering, LLC**

Address: 6363 Walker Lane, Suite 300
Alexandria, VA 22310
Phone Number: 703-924-4015
Fax Number: 703-971-3673
E-mail: dgallop@tape-llc.com
Website: <http://www.tape-llc.com>

Contract Administrator: Debbie Gallop, Chief Financial Officer

Business Size: Other than Small Business

Price List Current Through: Modification PA-0056 dated October 4, 2023

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EXECUTIVE SUMMARY

Technical and Project Engineering dba TAPE is intimately familiar with the core competencies of process-based consulting as well as being committed to the success of our clients' missions. Our success is under girded by our management philosophy that encourages:

- **Rigorous honesty**
- **Willingness to under sell ourselves while over producing for the client**
- **A commitment to quality services**
- **Open and honest communications both horizontal and vertical**
- **Small "special focus" Teams as necessary to facilitate requirements**
- **Unhesitating use of senior executives and outside knowledge**
- **Empowering the staff to make informed decisions**
- **Leading by example**
- **Creating and nurturing relationships with the customer team**
- **Meeting and discussing the program with all end-users**

Our core competencies are:

- **Management Consulting**
 - Process-based system design and implementation
 - Process-based performance management support
 - Enterprise architectures
 - Business process re-engineering
 - Business Cases for Exhibit 300
 - Enterprise architecture and security architecture compliance
 - Exhibit 53 funding source tracking and management
 - Portfolio management for IT investment projects
 - Conformance to enterprise architectures
 - Conformance to security requirements
 - Support for CPIC and ITIPS systems
 - Performance metrics and President's Management Agenda
 - Balanced Scorecard
 - Six Sigma Quality Method
 - OMB PART assessments and reporting
 - ITIL, IT service management, BS15000
 - Priority performance metrics systems
 - CMM and ISO certification and assessment
 - Security Certification and accreditation (DITSCAP, NIST)
 - IT auditing for security and controls
 - COBIT, ISACA standards
 - Vulnerability and risk assessment

- **Support Services for Privatization**
 - Performance metrics for Service Level Agreements
 - Statement of Objective (SOO)
 - Performance Work Statements (PWS)
 - Quality Assessment Surveillance Plans (QASP)
 - Risk management and contractor oversight
 - Share-in-savings plans
 - Earned value management support

- **Program Integration and Project Management**
 - Contractor support services
 - IV&V, program oversight and progress reviews
 - Operational test and evaluation
 - Earned value management
 - Program management office
 - Risk and issue management
 - Acquisition management and support (SOO, PWS, QASP, service level agreements)
 - System testing and evaluation

- **Integrated Logistics Support**
 - Performance based logistics
 - System & Equipment Fielding & Deployment Support
 - Life Cycle Maintenance & Management Support
 - Training System Fielding, Relocation and Operation
 - Exercise Planning and Management

- **Acquisition and Life Cycle Management**
 - Requirements Analysis
 - Strategic financial planning
 - Performance and Program Evaluation
 - Cost Modeling
 - Resource Modeling
 - Project Management
 - Acquisition support and management
 - Technical Writing

CONTRACT INFORMATION

1a. Table of Awarded Special Item Numbers with appropriate cross-reference to page numbers:

Special Item Number (SIN)	Description	Labor Category Description Page	Awarded Price Page
541611/RC	Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services	8 – 16	17 – 18
541330ENG/RC	Engineering Services	19 – 24	25 – 26
OLM/RC	Order-Level Materials (OLM)	Defined at Order Level	Defined at Order Level

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract: N/A

1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item. See pages

2. Maximum Order:

Special Item Number (SIN)	Description
541611/RC	\$1,000,000
541330ENG/RC	\$1,000,000
OLM/RC	\$250,000

3. Minimum Order: \$100.00

4. Geographic Coverage: Worldwide

5. Point of Production: N/A

6. Discount from List Price or statement of net price: Prices shown herein are net price

7. Quantity Discount: None

8. Prompt Payment Terms: Net 30 Days. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9a. Government Purchase Cards are accepted below the micro-purchase threshold.

9b. Government Purchase Cards are accepted above the micro-purchase threshold.

10. Foreign Items: N/A

11a. Time of Delivery: 30 days ARO

11b. Expedited Delivery: Items available for expedited delivery are noted in this price list.

11c. Overnight and 2-Day Delivery: N/A

11d. Urgent Requirements: Please note the urgent requirements of this contract and contact contractor.

12. FOB Point: Destination

13a. Ordering address:

6363 Walker Lane, Suite 300
Alexandria, VA 22310
Phone Number: 703-924-4015
Fax Number: 703-971-3673
dgallop@tape-llc.com

13b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.

14. Payment address:

6363 Walker Lane, Suite 300
Alexandria, VA 22310
Phone Number: 703-924-4015
Fax Number: 703-971-3673

15. Warranty provision: N/A

16. Export packing charges: N/A

17. Terms and conditions of government purchase card acceptance (any thresholds above the micro-purchase level): Government Purchase Cards are accepted above the micro-purchase threshold.

18. Terms and conditions of rental, maintenance, and repair: N/A

19. Terms and conditions of installation: N/A

20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices: N/A.

20a. Terms and conditions for any other services: N/A

21. List of service and distribution points: N/A

22. List of participating dealers: N/A

23. Preventive maintenance: N/A

24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants): N/A

24b. Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at:
www.Section508.gov/.

25. Data Universal Number System (DUNS) number: 131788130

26. Notification regarding registration in System for Award Management (SAM) database:
Technical and Project Engineering, LLC is registered in the SAM Database.

LABOR CATEGORY DESCRIPTIONS
SIN 541611

Experience Substitutions Methodology:

- *A Bachelor's Degree + 4 years additional experience equal a Master's Degree.*
- *An Associate Degree + 4 years additional experience equal a Bachelor's Degree.*
- *High School Diploma + 4 years additional experience equal an Associate's Degree.*

GSA Labor Category	Functional Responsibility	Minimum Education/ Experience Requirements
<p align="center">Project Manager</p>	<p>Acts as overall system engineer, technical manager, and administrator for one or more delivery orders; serves as the primary interface and point of contact with the Program Manager, on technical program/project issues. Supervises program/project operations by developing system engineering and management procedures, planning and execution of the engineering and technical effort. Responsible for monitoring and reporting progress, management of acquisition and employment of the program/project resources management and control of financial and administrative aspects of the program/project with respect to delivery order requirements.</p>	<p align="center">A Bachelor's degree and eight (8) years of relevant experience</p>
<p align="center">Lead Business Analyst</p>	<p>Analyzes information requirements. Evaluates analytically and systematically problems of workflow, organization, and planning and develops appropriate corrective action. Applies business process improvement practices, to reengineer methodologies/principles and business process modernization projects. Applies, as appropriate, activity and data modeling, transaction flow analysis, internal control and risk analysis and modern business methods and performance measurement techniques. Assists in establishing standards for information systems procedures. Develops and applies organization-wide information models for use in designing and building integrated, shared software and database management systems. Constructs sound, logical business improvement opportunities consistent with the configuration information management guiding principles, cost savings, and open architecture objectives.</p>	<p align="center">A Bachelor's degree and eight (8) years of relevant experience</p>
<p align="center">Scientific/ Management Writer</p>	<p>Develops, drafts, revises, and edits scientific and/or management reports, articles, manuals, specifications, presentation materials, and other technical documents, using rough outlines and materials. Interprets information obtained through research and provided by technical specialists. Applies knowledge of documentation content and format standards to prepare, edit, and publish technical materials.</p>	<p align="center">A Bachelor's degree and ten (10) years of relevant experience.</p>

GSA Labor Category	Functional Responsibility	Minimum Education/ Experience Requirements
Subject Matter Expert	Facilities development of needs analyses, coordinates research and development of solutions, oversees development of solution planning and implementation from a technical perspective. This includes recommendation, establishment, and monitoring of development and implementation methodologies.	Bachelor's degree and twelve (12) years of relevant experience.
Performance Metrics Analyst	Responsible for performance metrics analyses. These may include resource planning and allocation, analysis of trends, research, analysis and presentation of program status and resource reports, and market analysis. Supports the government Acquisition Contract Management Team in developing, implementing, and documenting best business practices related to service level agreements, resource planning, allocation and compensation. Provides professional support to Contract and Business Managers in meeting and maintaining performance requirements. Evaluates requirements for the execution of IT performance strategies and procedures and performs analysis of external market factors affecting performance management.	Bachelor's Degree and ten (10) years of relevant experience.
Senior Management Analyst	Oversees assignments, including those employing novel approaches to conducting high-level studies and resolving complex management problems. Individually, or with assistants, develops, analyzes, evaluates, and advises on methods and techniques to improve organizational work processes, procedures, resources, management controls, information systems, documentation, and similar management functions. Conducts management and organizational studies involving analysis of broad programs, functions, and organizations of government agencies at multiple locations and including controversial relationships. Based upon study findings, develops detailed recommendations on methods, procedures to apply, alternative ways to organize efficiently and generate staffing and dollar savings. Develops project plans and determines resource needs and allocates them. Determines information needed to perform in-depth analysis. Devises methods for securing the required information and develops survey data sources, on-site investigations.	A Master's degree and ten (10) years of relevant experience.

GSA Labor Category	Functional Responsibility	Minimum Education/ Experience Requirements
<p>Program Manager</p>	<p>Acts as the overall lead, manager and administrator for the contract effort. Serves as the primary interface and point of contact with government program authorities and representatives on technical and program/project issues. Supervises program/project operations by developing procedures, planning and directing execution of the technical, programming, maintenance and administrative support effort and monitoring and reporting progress. Manages acquisition and employment of program/project resources. Manages and controls financial and administrative aspects of the program/project with respect to contract requirements. Holds P&L responsibility.</p>	<p>A Master's Degree and ten (10) years of relevant experience.</p>
<p>Lead Management Analyst</p>	<p>Oversees assignments, including those employing novel approaches to conducting high-level studies and resolving complex management problems. Individually, or with assistants, develops, analyzes, evaluates, and advises on methods and techniques to improve organizational work processes, procedures, resources, management controls, information systems, documentation, and similar management functions. Conducts management and organizational studies involving analysis of broad programs, functions, and organizations of government agencies at multiple locations and including controversial relationships. Based upon study findings, develops detailed recommendations on methods, procedures to apply, alternative ways to organize efficiently and generate staffing and dollar savings. Develops project plans and determines resource needs and allocates them. Determines information needed to perform in-depth analysis. Devises methods for securing the required information and develops survey data sources, on-site investigations.</p>	<p>A Master's degree with ten (10) years of relevant experience.</p>
<p>Senior Performance Metrics Analyst</p>	<p>Responsible for advanced performance metrics analyses. These may include resource planning and allocation, analysis of trends, research, analysis and presentation of program status and resource reports, and market analysis. Supports the government Acquisition Contract Management Team in developing, implementing, and documenting best business practices related to service level agreements, resource planning, allocation and compensation. Provides professional support to Contract and Business Managers in meeting and maintaining performance requirements. Evaluates requirements for the execution of IT performance strategies and procedures and performs analysis of external market factors affecting performance management.</p>	<p>Master's Degree and twelve (12) years of relevant experience.</p>

GSA Labor Category	Functional Responsibility	Minimum Education/ Experience Requirements
<p>Senior Subject Matter Specialist</p>	<p>Individual has clearly demonstrated expertise and accomplishment in a technical/business area. Facilitates development of needs analyses, coordinates research and development of solutions, oversees development of solution planning and implementation from a technical perspective. This includes recommendation, establishment, and monitoring of development and implementation methodologies. Significant communications often required with clientele as well as internal staff. Expertise in chosen field is recognized by all as "world class", with significant contribution to actual "state-of-the-art" thought and practice in the subject area.</p>	<p>Master's degree and seventeen (17) years of relevant experience.</p>
<p>ISO/CMM/CMMI Specialist</p>	<p>Applies knowledge of computer science quality assurance and methodology concepts and techniques to develop and apply automated solutions to engineering, scientific, or business data acquisition and management problems. Uses scientific and engineering processes and process improvement tools to identify conceptual or theoretical solutions to problems of computer process control. Develops evaluations of status of efforts to apply process improvement to projects and practices and recommends that which will provide the optimum solution balancing specific project needs with economic constraints. Responsible for developing project plans, justifications, guidelines, and controls. Leads teams of 5 or more.</p>	<p>Master's and fifteen (15) years of relevant experience.</p>
<p>Principal Performance Metrics Analyst</p>	<p>Responsible for advanced performance metrics analyses. These may include resource planning and allocation, analysis of trends, research, analysis and presentation of program status and resource reports, and market analysis. Supports the government Acquisition Contract Management Team in developing, implementing, and documenting best business practices related to service level agreements, resource planning, allocation and compensation. Provides professional support to Contract and Business Managers in meeting and maintaining performance requirements. Evaluates requirements for the execution of IT performance strategies and procedures and performs analysis of external market factors affecting performance management.</p>	<p>Master's Degree and fifteen (15) years of relevant experience.</p>

GSA Labor Category	Functional Responsibility	Minimum Education/ Experience Requirements
<p>Principal Management Analyst</p>	<p>Oversees assignments, including those employing novel approaches to conducting high-level studies and resolving complex management problems. Individually, or with assistants, develops, analyzes, evaluates, and advises on methods and techniques to improve organizational work processes, procedures, resources, management controls, information systems, documentation, and similar management functions. Conducts management and organizational studies involving analysis of broad programs, functions, and organizations of government agencies at multiple locations and including controversial relationships. Based upon study findings, develops detailed recommendations on methods, procedures to apply, alternative ways to organize efficiently and generate staffing and dollar savings. Develops project plans and determines resource needs and allocates them. Determines information needed to perform in-depth analysis. Devises methods for securing the required information and develops survey data sources, on-site investigations.</p>	<p>Master's degree and fifteen (15) years of relevant experience.</p>
<p>Principal Systems Architect</p>	<p>Establishes system information requirements using analysis of the information engineers in the development of enterprise-wide or large-scale information systems. Design architecture to include the software, hardware, and communications to support the total requirements as well as provide for present and future cross-functional requirements and interfaces. Ensures these systems are compatible and in compliance with the standards for open systems architectures, the Open Systems Interconnection (OSI) and International Standards Organization (ISO) reference models, and profiles of standards – such as Institute of Electrical and Electronic reference model – as they apply to the implementation and specification of Information Management solution of the application platform across the application of program interface (API), and the external environment/software application. Evaluates analytically and systematically problems of work flows, organization, and planning.</p>	<p>Master's Degree and twenty (20) years of relevant experience.</p>
<p>Principal Subject Matter Specialist</p>	<p>Individual has clearly demonstrated expertise and accomplishment in a technical/business area. Facilitates development of needs analyses, coordinates research and development of solutions, oversees development of solution planning and implementation from a technical perspective. This includes recommendation, establishment, and monitoring of development and implementation methodologies. Significant communications often required with clientele as well as internal staff. Expertise in chosen field is recognized by all as "world-class", with significant contribution to actual "state-of-the-art" thought and practice in the subject area.</p>	<p>Master's degree and twenty (20) years of relevant experience.</p>

GSA Labor Category	Functional Responsibility	Minimum Education/ Experience Requirements
<p>Project Control Analyst</p>	<p>Under supervision, assists in providing project management with administrative support on a complex project or business unit. Duties may include project accounting reports and coordination in support of project management, and reporting project schedule focus to management, to include tracking annual fiscal plans and monthly updates. Will typically include administrative tasks involving payroll and personnel processing/maintenance/reporting, along with administration of purchasing, leasing, and procurement of services as required. Maintains financial status reports, material and equipment records, and production costs/delivery schedule records as required by project manager.</p>	<p>Bachelor's degree, no experience required</p>
<p>Sr. Acquisition Specialist 3</p>	<p>Senior Acquisition Specialists 3 shall provide senior level support and assistance in coordination and oversight of acquisition projects as designated in specific task order(s). The Senior Acquisition Specialist 3 shall possess all of the demonstrated knowledge requirements delineated below, as verified by a signed and dated resume by the individual and a corporate executive. Senior Acquisition Specialist 3 is, independently or as part of a team, responsible for planning, and coordinating the efforts of key officials for Federal, State, or national organizations (administrative, elective, civic, and professional); and for stimulating cooperation and jointly planning by such agencies to get needed programs into operation and make services easier and quicker to obtain. The Senior Acquisition Specialist 3 may have the additional responsibility for managing and supervising some or all Contractor personnel assigned to the performance of work.</p>	<p>Bachelor's Degree and fifteen (15) years of relevant experience Additional desired education: DAWIA Level III certification or equivalent.</p>
<p>Senior Acquisition Specialist 2</p>	<p>The Senior Acquisition Specialist shall have the primary responsibility for managing and supervising all Contractor personnel assigned to the performance of work. Senior Acquisition Specialists shall provide senior level support and assistance in coordination and oversight of acquisition projects as designated in specific task order(s). The Senior Acquisition Specialist shall possess all of the demonstrated knowledge requirements delineated below, as verified by a signed and dated resume by the individual and a corporate executive.</p>	<p>Bachelor's Degree and eight (8) years of relevant experience.</p>
<p>Intermediate Acquisition Specialist 2</p>	<p>The Intermediate Acquisition Specialist 2 shall be responsible for conducting the acquisition support activities described in this PWS. The designated Intermediate Acquisition Specialist shall possess all of the demonstrated knowledge requirements delineated below, as verified by a signed and dated resume by the individual and a corporate executive.</p>	<p>Bachelor's Degree and eight (8) years of relevant experience. Additional desired education: DAWIA I or II certification or equivalent.</p>

GSA Labor Category	Functional Responsibility	Minimum Education/ Experience Requirements
Intermediate Acquisition Specialist 1	The Intermediate Acquisition Specialist shall be responsible for conducting the acquisition support activities described in this PWS. The designated Intermediate Acquisition Specialist shall possess all of the demonstrated knowledge requirements delineated below, as verified by a signed and dated resume by the individual and a corporate executive.	Bachelor's Degree and six (6) years of relevant experience.
Acquisition Support Specialist	The Acquisition Support Specialist shall be responsible for conducting the acquisition support activities described in this PWS. Acquisition Support Specialists shall possess all of the demonstrated experience and knowledge requirements delineated below, as verified by a signed and dated resume by the individual and a corporate executive.	Bachelor's Degree and four (4) years of relevant experience.
Jr. Acquisition Support Specialist 2	The Junior Acquisition Support Specialist 2 shall be responsible for conducting the acquisition support activities described in this PWS.	Bachelor's Degree and of four (4) years of relevant experience.
Junior Acquisition Support Specialist 1	The Junior Acquisition Support Specialist shall be responsible for conducting the acquisition support activities described in this PWS.	Associate's Degree and two (2) years of relevant experience.
Procurement Specialist	Under the direction of the team lead, performs advanced level work to prepare and conduct complex procurement activities and formal procurements for goods, materials, services, and construction. Writes or oversees the writing of contracts.	Associate's Degree and two (2) years of relevant experience.
Contract Closeout Specialist	The Contract Closeout Specialist will perform all activities required to closeout all physically completed contracts and will coordinate all closeout actions in accordance with the Federal Acquisition Regulations. The candidate is expected to work independently while coordinating with the Closeout Team, Contracts and Subcontracts departments.	Bachelor's degree and one (1) year of relevant experience.
Principal Program Manager	Program Manager is responsible for the performance of a relatively significant program with multiple smaller programs in accordance with contract requirements and company policies, procedures and guidelines. For all aspects of the program execution, the Program Manager oversees the technology development and/or application, marketing, resource allocation within program constraint established by the client. Program area typically represents multiple functional areas such as budget development, systems analysis, quality control and/or administration, to include responsibility for the employment, training, motivation, discipline, and performance evaluation of assigned employees. Supervises all contractor personnel assigned to this program. Serves as the Contracting Officer's Representative (COR) point of contact for all matters pertaining to contract management and execution. Determines the appropriate tools and software products needed to efficiently and effectively perform all tasks assigned under the Army Training Models procurement.	Bachelor's Degree and twelve (12) years of relevant experience.

GSA Labor Category	Functional Responsibility	Minimum Education/ Experience Requirements
<p align="center">Deputy Principal Program Manager/Project Manager</p>	<p>Deputy PM for all project planning, execution and delivery. Assists higher level program/project manager in directing the project life cycle by assisting in development of comprehensive project plans to include both long and short-range goals and milestones. Identifies, acquires, and utilizes project resources to achieve technical objectives. As the Senior Task Leader, is responsible for planning, organizing and managing a project, or series of smaller projects or a definable piece of a larger program, for successful completion and performance, consistent with contractual agreements. Directs and supervises all support resources for the performance of project assignments and activities. Manages the technical direction of a project through the design, implementation, and testing, in accordance with project objectives.</p>	<p align="center">Bachelor's degree and twelve (12) years of relevant experience.</p>
<p align="center">Functional Analyst Principal</p>	<p>Functional Analysts serve as Subject Matter Experts, perform detailed functional or system design functions, and provide the project with primary research capabilities. Functional analysts cover the full spectrum of tasks ranging from data collection and analysis to development of algorithms used to represent data in a decision support environment. As a recognized authority, oversees the analysis of complex problems in terms of management information and conceptualizes proposed cost efficient/mission effective solutions. Functional Analysts at this level perform advanced and complex systematic reviews of selected functions. These reviews are designed to capture all relevant information available, to ensure that proposed solutions represent the best overall solution for the client. Functional Analysts at this level may also participate in various testing functions (i.e. string and acceptance tests) to verify that results are correct and consistent with the desired result. Additionally, analysts at this level develop and update regulations, policies, and command guidance, as required to disseminate guidance, as required to disseminate guidance to subordinate commands and activities. Execution of this task may require interface with client senior managers.</p>	<p align="center">Bachelor's degree and ten (10) years of relevant experience.</p>

GSA Labor Category	Functional Responsibility	Minimum Education/ Experience Requirements
<p>Functional Analyst Lead</p>	<p>Functional Analyst serve as Subject Matter Experts, perform detailed functional or system design functions, and provide the project with primary research capabilities. Functional Analysts cover the full spectrum of tasks ranging from data collection and analysis to development of algorithms used to represent data in a decision support environment. Oversee the analysis of problems in terms of management information and conceptualize proposals that afford maximum probability of effectiveness in relation to cost or risk. Perform systematic reviews of selected functions to determine application and design of systems or models. Participate in various testing functions (i.e. string and acceptance tests) to verify that results are correct. Develop and update functional or operating manuals outlining established methods of performing work in accordance with organizational policy. Train clients or user personnel in the operation and capabilities of proposed models. Provide functional guidance/team leadership on more complex projects.</p>	<p>Bachelor's degree and seven (7) years of relevant experience.</p>
<p>Functional Analyst</p>	<p>Functional Analysts also serve as Subject Matter Experts, and perform detailed functional or system design functions, and assist in providing the project with primary research capabilities. While the range of experience is rather large it is a representation of the levels of support required to meet project objectives. At the lower end of the experience scale are functional analysts collecting data from specific systems and making recommendations to local clients on the significance of that data. At the other end of the experience spectrum are analysts who must review not only the data but the system that provides the data. This analysis ensures that information developed from the available data is consistent with the actual intent of the data, to include analysis of system assumptions and limitations. This higher level data/systems analysis is used to generate algorithms within the client's training model applications, as appropriate. Additionally, selected functional analysts are required to develop information and decision briefings, covering multiple aspects of the overall program, to key client leads. Information and recommendations evolving from the senior analysts is time-sensitive, highly visible, and form the basis for resource decisions impacting training.</p>	<p>Bachelor's Degree and two (2) years of relevant experience.</p>

GSA APPROVED LABOR RATES SIN 541611

Government Site						
SIN	GSA Labor Category	October 20, 2020-October 19, 2021	October 20, 2021-October 19, 2022	October 20, 2022-October 19, 2023	October 20, 2023-October 19, 2024	October 20, 2024-October 19, 2025
541611	Project Manager	\$79.26	\$80.85	\$82.47	\$84.12	\$85.80
541611	Lead Business Analyst	\$74.03	\$75.51	\$77.02	\$78.56	\$80.13
541611	Scientific/Management Writer	\$93.03	\$94.89	\$96.79	\$98.73	\$100.70
541611	Subject Matter Expert	\$92.07	\$93.91	\$95.78	\$97.70	\$99.65
541611	Performance Metrics Analyst	\$104.24	\$106.33	\$108.46	\$110.62	\$112.84
541611	Senior Management Analyst	\$121.90	\$124.34	\$126.82	\$129.36	\$131.95
541611	Program Manager	\$132.20	\$134.85	\$137.54	\$140.29	\$143.10
541611	Lead Management Analyst	\$138.15	\$140.91	\$143.73	\$146.60	\$149.54
541611	Senior Performance Metrics Analyst	\$130.67	\$133.29	\$135.95	\$138.67	\$141.44
541611	Sr. Subject Matter Specialist	\$176.15	\$179.68	\$183.27	\$186.94	\$190.67
541611	ISO/CMM/CMMI Specialist	\$160.31	\$163.52	\$166.79	\$170.13	\$173.53
541611	Principal Performance Metrics Analyst	\$177.86	\$181.41	\$185.04	\$188.74	\$192.52
541611	Principal Management Analyst	\$179.74	\$183.34	\$187.01	\$190.75	\$194.56
541611	Principal Systems Architect	\$184.48	\$188.17	\$191.93	\$195.77	\$199.68
541611	Principal Subject Matter Specialist	\$203.33	\$207.39	\$211.54	\$215.77	\$220.09
541611	Project Control Analyst	\$53.12	\$54.18	\$55.27	\$56.37	\$57.50
541611	Senior Acquisition Specialist 3	\$171.96	\$175.40	\$178.91	\$182.49	\$186.14
541611	Senior Acquisition Specialist 2	\$157.76	\$160.92	\$164.14	\$167.42	\$170.77
541611	Intermediate Acquisition Specialist 2	\$137.91	\$140.67	\$143.49	\$146.36	\$149.28
541611	Intermediate Acquisition Specialist 1	\$126.50	\$129.03	\$131.61	\$134.24	\$136.93
541611	Acquisition Support Specialist	\$112.68	\$114.93	\$117.23	\$119.58	\$121.97
541611	Jr. Acquisition Support Specialist 2	\$101.51	\$103.54	\$105.61	\$107.72	\$109.88
541611	Jr. Acquisition Support Specialist 1	\$97.79	\$99.74	\$101.74	\$103.77	\$105.85
541611	Procurement Specialist	\$74.89	\$76.39	\$77.91	\$79.47	\$81.06
541611	Contract Closeout Specialist	\$53.30	\$54.36	\$55.45	\$56.56	\$57.69
541611	Principal Program Manager	\$215.38	\$219.69	\$224.08	\$228.57	\$233.14
541611	Deputy Principal Program/Project Manager	\$198.81	\$202.78	\$206.84	\$210.98	\$215.20
541611	Functional Analyst Principal	\$139.34	\$142.13	\$144.97	\$147.87	\$150.83
541611	Functional Analyst Lead	\$107.32	\$109.47	\$111.66	\$113.89	\$116.17
541611	Functional Analyst	\$95.80	\$97.71	\$99.67	\$101.66	\$103.70

Contractor Site						
SIN	GSA Labor Category	October 20, 2020-October 19, 2021	October 20, 2021-October 19, 2022	October 20, 2022-October 19, 2023	October 20, 2023-October 19, 2024	October 20, 2024-October 19, 2025
541611	Project Manager	\$84.92	\$86.61	\$88.35	\$90.11	\$91.91
541611	Lead Business Analyst	\$86.79	\$88.53	\$90.30	\$92.10	\$93.95
541611	Scientific/Management Writer	\$99.83	\$101.82	\$103.86	\$105.94	\$108.06
541611	Subject Matter Expert	\$98.64	\$100.62	\$102.63	\$104.68	\$106.78
541611	Performance Metrics Analyst	\$111.83	\$114.07	\$116.35	\$118.68	\$121.05
541611	Senior Management Analyst	\$139.35	\$142.14	\$144.98	\$147.88	\$150.84
541611	Program Manager	\$141.61	\$144.44	\$147.33	\$150.27	\$153.28
541611	Lead Management Analyst	\$156.44	\$159.57	\$162.76	\$166.01	\$169.33
541611	Senior Performance Metrics Analyst	\$139.00	\$141.78	\$144.61	\$147.50	\$150.45
541611	Sr. Subject Matter Specialist	\$185.12	\$188.82	\$192.60	\$196.45	\$200.38
541611	ISO/CMM/CMMI Specialist	\$172.80	\$176.25	\$179.78	\$183.37	\$187.04
541611	Principal Performance Metrics Analyst	\$190.50	\$194.31	\$198.19	\$202.16	\$206.20
541611	Principal Management Analyst	\$193.33	\$197.20	\$201.14	\$205.16	\$209.27
541611	Principal Systems Architect	\$199.01	\$202.99	\$207.05	\$211.19	\$215.42
541611	Principal Subject Matter Specialist	\$205.04	\$209.14	\$213.32	\$217.59	\$221.94
541611	Project Control Analyst	\$67.95	\$69.31	\$70.70	\$72.11	\$73.55
541611	Senior Acquisition Specialist 3	\$195.56	\$199.48	\$203.47	\$207.53	\$211.69
541611	Senior Acquisition Specialist 2	\$181.43	\$185.06	\$188.76	\$192.53	\$196.38
541611	Intermediate Acquisition Specialist 2	\$156.85	\$159.98	\$163.18	\$166.45	\$169.77
541611	Intermediate Acquisition Specialist 1	\$145.46	\$148.37	\$151.34	\$154.37	\$157.45
541611	Acquisition Support Specialist	\$129.59	\$132.18	\$134.83	\$137.52	\$140.27
541611	Jr. Acquisition Support Specialist 2	\$115.44	\$117.75	\$120.11	\$122.51	\$124.96
541611	Jr. Acquisition Support Specialist 1	\$112.44	\$114.69	\$116.99	\$119.33	\$121.71
541611	Procurement Specialist	\$85.17	\$86.87	\$88.61	\$90.38	\$92.19
541611	Contract Closeout Specialist	\$60.61	\$61.82	\$63.06	\$64.32	\$65.60
541611	Principal Program Manager	\$257.42	\$262.57	\$267.82	\$273.17	\$278.64
541611	Deputy Principal Program/Project Manager	\$241.27	\$246.10	\$251.02	\$256.04	\$261.16
541611	Functional Analyst Principal	\$181.09	\$184.71	\$188.41	\$192.18	\$196.02
541611	Functional Analyst Lead	\$140.90	\$143.72	\$146.60	\$149.53	\$152.52
541611	Functional Analyst	\$124.33	\$126.81	\$129.35	\$131.94	\$134.58

The Service Contract Labor Standards (SCLS) is applicable to this contract as it applies to the entire Multiple Award Schedule and all services provided. While no specific labor categories have been identified as being subject to SCLS due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CFR 541.300), this contract still maintains the provisions and protections for SCLS eligible labor categories. If and / or when the contractor adds SCLS labor categories / employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS matrix identifying the GSA labor category titles, the occupational code, SCLS labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.

LABOR CATEGORY DESCRIPTIONS

SIN 541330ENG

Experience Substitutions Methodology:

- A Bachelor's Degree + 4 years additional experience equal a Master's Degree.
- An Associate Degree + 4 years additional experience equal a Bachelor's Degree.
- High School Diploma + 4 years additional experience equal an Associate's Degree.

GSA Labor Category	Functional Responsibility	Minimum Education	Experience Requirements
Sr. Program Manager	Directs and provides leadership to contractor and sub-contractor teams working with local, State, or Federal government programs in accordance with existing procedures, applicable laws, and government requirements. Oversees desk teams, field subject matter experts, specialists, and engineers in the execution of duties that may include preparing proposals, writing contract terms and conditions, engineering services, site surveys, installation drawings, ordering and delivery of products, configuration of data management, training, logistics support, preparing and disseminating information regarding contract status, and reviewing contractual obligations. DAU PM Level III Certification or PMP certification a plus.	Master's Degree	15 years
Program Manager	Directs and provides leadership to contractor and sub-contractor teams working with local, State, or Federal government programs in accordance with existing procedures, applicable laws, and government requirements. Oversees desk teams, field subject matter experts, specialists, and engineers in the execution of duties that may include preparing proposals, writing contract terms and conditions, engineering services, site surveys, installation drawings, ordering and delivery of products, configuration of data management, training, logistics support, preparing and disseminating information regarding contract status, and reviewing contractual obligations. DAU PM Level III Certification or PMP certification a plus.	Bachelor's Degree	10 years
Sr. Program Analyst	As a task lead or supervisor compiles information for preparation of contracts/agreements. Assess the development of the program and related project activities. Responds as need to program or project related complaints/issues/strategies and provides analytical responses. Implements/installs new or revised programs and systems as needed.	Bachelor's Degree	15 years
Program Analyst	In support of task leads compiles information for preparation of contracts/agreements. Assess the development of the program and related project activities. Responds as need to program or project related complaints/issues/strategies and provides analytical responses. Implements/installs new or revised programs and systems as needed.	Bachelor's Degree	9 years

GSA Labor Category	Functional Responsibility	Minimum Education	Experience Requirements
Jr. Program Analyst	Compiles information for preparation of contracts/agreements. Assess the development of the program and related project activities. Responds as need to program or project related complaints/issues/strategies and provides analytical responses. Implements/installs new or revised programs and systems as needed.	Bachelor's Degree	3 years
Sr. Logistics Analyst	Oversees, coordinates and manages freight, supply and/or production logistics to maximize efficiency in support of agency efforts. Evaluates and Identifies methods and procedures to optimize and streamline production processes.	Bachelor's Degree	15 years
Logistics Analyst	Oversees, coordinates and manages freight, supply and/or production logistics to maximize efficiency in support of agency efforts. Evaluates and Identifies methods and procedures to optimize and streamline production processes.	Bachelor's Degree	6 years
Jr. Logistics Analyst	Oversees, coordinates and manages freight, supply and/or production logistics to maximize efficiency in support of agency efforts. Evaluates and Identifies methods and procedures to optimize and streamline production processes.	Bachelor's Degree	3 years
Sr. Systems Engineer	Oversees the Systems Engineering staff and activities of an organization's information systems. Assures the stability, integrity, and efficient operation of the in-house information systems that support core organizational functions. Provides support to, reviews, maintains, and optimizes all networked software and associated operating systems. Administers the planning, design, development, evaluation, testing, and integration of an organization's systems infrastructure, including the design and implementation of hardware and software.	Bachelor's Degree	13 years
Sr. Facilities Engineer	In a lead capacity plans and administers activities concerned with design, construction, and production of facilities and systems. Determines feasibility of designing new plant equipment or modifying existing facilities considering costs, available space, time limitations, company planning, and other technical and economic factors, utilizing professional engineering theory and practices. Designs, modifies, or develops machines, equipment, or processes used in processing or production of goods and services.	Bachelor's Degree	13 years
Facilities Engineer	In a support capacity plans and administers activities concerned with design, construction, and production of facilities and systems. Determines feasibility of designing new plant equipment or modifying existing facilities considering costs, available space, time limitations, company planning, and other technical and economic factors, utilizing professional engineering theory and practices. Designs, modifies, or develops machines, equipment, or processes used in processing or production of goods and services.	Bachelor's Degree	10 years

GSA Labor Category	Functional Responsibility	Minimum Education	Experience Requirements
Jr. Financial Analyst	In a support capacity analyzes past and present financial data of organization and estimates future revenues and expenditures, applying principles of finance. Runs and documents financial analysis projects. Aids organization with financial functions, such as assessing, auditing, planning, budgeting, taxes, consolidation, cost control, and project control. Evaluates and analyzes capital expenditures, depreciation, proposals, investment opportunities, rate of return, profit plans, operating records, financial statements, etc.	Bachelor's Degree	3 years
Sr. Cost Analyst	In a management capacity Develops and maintains a standardized cost system to ensure business objectives and budgets are met. Researches and evaluates costs for projects, departments and products. Contributes methods to improve cost estimation processes.	Bachelor's Degree	13 years
Jr. Cost Analyst	In a support capacity Develops and maintains a standardized cost system to ensure business objectives and budgets are met. Researches and evaluates costs for projects, departments and products. Contributes methods to improve cost estimation processes.	Bachelor's Degree	3 years
Cost Analyst	In a supervisor capacity oversees and maintains a standardized cost system to ensure business objectives and budgets are met. Researches and evaluates costs for projects, departments and products. Contributes methods to improve cost estimation processes.	Bachelor's Degree	7 years
Operations Research Analyst	Examines and assesses the workings of an organization to identify and offer solutions to problems, and drafts procedures for improving operations. Gets and secures information by interviewing employees and/or customers, reading reports, analyzing operations, determining project scope, reviewing databases to determine which data are relevant and what methods should be used to analyze them; and describes and records the results and recommendations in reports. Produces practical solutions by describing requirements, studying system or process capabilities, analyzing alternative solutions, and preparing system specifications, using statistical analysis, simulation, and optimization.	Bachelor's Degree	13 years
Technical Writer	Writes and updates material for reports, manuals, briefs, proposals, instruction books, catalogs, and related technical and administrative publications concerned with work methods and procedures, and installation, operation, and maintenance.	Bachelor's Degree	10 years
Programmer Analyst	Analyzes and critiques computer programs and systems and develops new programs. Reviews users requests for new or modified computer programs to determine feasibility, cost and time required, compatibility with current system, and computer capabilities. Configures plan outlining steps required to develop program, using structured analysis and design. Plans, develops, tests, and documents computer programs, applying knowledge of programming techniques and computer systems.	Bachelor's Degree	5 years

GSA Labor Category	Functional Responsibility	Minimum Education	Experience Requirements
Sr. Analyst	Analyzes company functions, processes, and activities to improve computer-based business applications for the most effective use of money, materials, equipment, and people. Utilizes available computer systems resources and personnel to carry out analysis to support management's quest for performance improvement. Reviews and analyzes information, forecasts, methods, schedules, systems, processes, and procedures. Determines most useful business solutions for the company. Recommends alternative solutions to management as to courses of action that best meet the organization's goals.	Bachelor's Degree	10 years
Systems Analyst	Analyzes and solves computer problems, and assures technology meets the needs of the organization. Implements system studies to assist organization to realize maximum benefit from investments in equipment, personnel, and business processes. Plans and designs new computer systems or devises ways to apply existing systems resources to additional operations. Analyzes user requirements, procedures, and problems to automate processing or to improve existing computer system.	Bachelor's Degree	5 years
Intermediate Acquisition Specialist 2	The Intermediate Acquisition Specialist 2 shall be responsible for conducting the acquisition support activities described in the PWS. The designated Intermediate Acquisition Specialist shall possess all of the demonstrated knowledge requirements delineated below, as verified by a signed and dated resume by the individual and a corporate executive.	Bachelor's Degree	8 years
Senior Subject Matter Expert	Individual has clearly demonstrated expertise and accomplishment in a technical/business area. Facilitates development of needs analyses, coordinates research and development of solutions, and oversees development of solution planning and implementation from a technical perspective. This includes recommendation, establishment, and monitoring of development and implementation methodologies. Significant communications often required with clientele as well as internal staff. Expertise in chosen field is recognized by all as "world class", with significant contribution to actual "state-of -the-art" thought and practice in the subject area.	Master's Degree	17 years

GSA Labor Category	Functional Responsibility	Minimum Education	Experience Requirements
Principal Management Analyst	Oversees assignments, including those employing novel approaches to conducting high-level studies and resolving complex management problems. Individually, or with assistants, develops, analyzes, evaluates, and advises on methods and techniques to improve organizational work processes, procedures, resources, management controls, information systems, documentation, and similar management functions. Conducts management and organizational studies involving analysis of broad programs, functions, and organizations of government agencies at multiple locations and including controversial relationships. Based upon study findings, develops detailed recommendations on methods, procedures to apply, alternative ways to organize efficiently and generate staffing and dollar savings. Develops project plans and determines resource needs and allocates them. Determines information needed to perform in-depth analysis. Devises methods for securing the required information and develops survey data sources, on-site investigations.	Master's Degree	15 years
Principal Performance Metrics Analyst	Responsible for advanced performance metrics analyses. These may include resource planning and allocation, analysis of trends, research, analysis and presentation of program status and resource reports, and market analysis. Supports the government Acquisition Contract Management Team in developing, implementing, and documenting best business practices related to service level agreements, resource planning, allocation and compensation. Provides professional support to Contract and Business Managers in meeting and maintaining performance requirements. Evaluates requirements for the execution of IT performance strategies and procedures and performs analysis of external market factors affecting performance management.	Master's Degree	15 years
System Engineer	Oversees engineering activities of an organization's information systems. Plans, designs, develops, evaluates, tests, and integrates an organization's systems infrastructure, including the implementation and design of hardware and software.	Bachelor's Degree	7 years
Visual Systems Engineer	Under direct supervision designs, develops and implements interactive dashboards, reports and graphics to increase accessibility and visualization of complex data insights. Maintains and revises existing data visualizations, including interactive dashboards, reports, graphs, and graphics.	Bachelor's Degree	5 years
Project Coordinator I	Under direct supervision arranges schedules and regulates flow of work within or between organizational units or businesses. Checks master schedule and work orders, establishes priorities, and changes schedule according to projects, work order specifications, established priorities, and availability or capability of workers, parts, material, machines, and equipment.	Bachelor's Degree	3 years

GSA Labor Category	Functional Responsibility	Minimum Education	Experience Requirements
Project Coordinator II	With limited supervision arranges schedules and regulates flow of work within or between organizational units or businesses. Checks master schedule and work orders, establishes priorities, and changes schedule according to projects, work order specifications, established priorities, and availability or capability of workers, parts, material, machines, and equipment.	Bachelor's Degree	8 years

GSA APPROVED LABOR RATES
SIN 541330ENG

Government Site						
SIN	GSA Labor Category	October 20, 2020-October 19,2021	October 20, 2021-October 19,2022	October 20, 2022-October 19,2023	October 20, 2023-October 19,2024	October 20, 2024-October 19,2025
541330ENG	Sr. Program Manager	\$212.76	\$217.02	\$221.36	\$225.78	\$230.30
541330ENG	Program Manager	\$132.20	\$134.85	\$137.54	\$140.29	\$143.10
541330ENG	Sr. Program Analyst	\$177.55	\$181.10	\$184.72	\$188.42	\$192.19
541330ENG	Program Analyst	\$120.41	\$122.82	\$125.28	\$127.78	\$130.34
541330ENG	Jr. Program Analyst	\$71.91	\$73.35	\$74.82	\$76.31	\$77.84
541330ENG	Sr. Logistics Analyst	\$78.20	\$79.77	\$81.36	\$82.99	\$84.65
541330ENG	Logistics Analyst	\$65.07	\$66.37	\$67.69	\$69.05	\$70.43
541330ENG	Jr. Logistics Analyst	\$57.93	\$59.08	\$60.27	\$61.47	\$62.70
541330ENG	Sr. Systems Engineer	\$148.43	\$151.40	\$154.43	\$157.52	\$160.67
541330ENG	Sr. Facilities Engineer	\$114.10	\$116.38	\$118.71	\$121.08	\$123.50
541330ENG	Facilities Engineer	\$100.60	\$102.61	\$104.67	\$106.76	\$108.90
541330ENG	Jr. Financial Analyst	\$82.09	\$83.73	\$85.41	\$87.11	\$88.86
541330ENG	Sr. Cost Analyst	\$73.72	\$75.19	\$76.69	\$78.23	\$79.79
541330ENG	Jr. Cost Analyst	\$57.66	\$58.81	\$59.99	\$61.19	\$62.41
541330ENG	Cost Analyst	\$85.10	\$86.80	\$88.54	\$90.31	\$92.11
541330ENG	Operations Research Analyst	\$120.41	\$122.82	\$125.28	\$127.78	\$130.34
541330ENG	Technical Writer	\$47.87	\$48.83	\$49.80	\$50.80	\$51.81
541330ENG	Programmer Analyst	\$97.63	\$99.59	\$101.58	\$103.61	\$105.68
541330ENG	Sr. Analyst	\$85.83	\$87.55	\$89.30	\$91.09	\$92.91
541330ENG	Systems Analyst	\$85.61	\$87.32	\$89.07	\$90.85	\$92.67
541330ENG	Intermediate Acquisition Specialist 2	\$137.91	\$140.67	\$143.49	\$146.36	\$149.28
541330ENG	Senior Subject Matter Expert	\$176.15	\$179.68	\$183.27	\$186.94	\$190.67
541330ENG	Principal Management Analyst	\$179.74	\$183.34	\$187.01	\$190.75	\$194.56
541330ENG	Principal Performance Metrics Analyst	\$177.86	\$181.41	\$185.04	\$188.74	\$192.52
541330ENG	System Engineer	\$98.75	\$100.72	\$102.74	\$104.79	\$106.89
541330ENG	Visual Systems Engineer	\$92.50	\$94.35	\$96.24	\$98.17	\$100.13
541330ENG	Project Coordinator I	\$55.98	\$57.10	\$58.24	\$59.40	\$60.59
541330ENG	Project Coordinator II	\$60.29	\$61.50	\$62.73	\$63.98	\$65.26

Contractor Site						
SIN	GSA Labor Category	October 20, 2020-October 19,2021	October 20, 2021-October 19,2022	October 20, 2022-October 19,2023	October 20, 2023-October 19,2024	October 20, 2024-October 19,2025
541330ENG	Sr. Program Manager	\$254.29	\$259.37	\$264.56	\$269.85	\$275.25
541330ENG	Program Manager	\$141.61	\$144.44	\$147.33	\$150.27	\$153.28
541330ENG	Sr. Program Analyst	\$190.96	\$194.78	\$198.68	\$202.65	\$206.71
541330ENG	Program Analyst	\$137.66	\$140.41	\$143.22	\$146.09	\$149.01
541330ENG	Jr. Program Analyst	\$104.99	\$107.09	\$109.23	\$111.41	\$113.64
541330ENG	Sr. Logistics Analyst	\$114.19	\$116.47	\$118.80	\$121.18	\$123.60
541330ENG	Logistics Analyst	\$95.00	\$96.90	\$98.84	\$100.82	\$102.83
541330ENG	Jr. Logistics Analyst	\$84.58	\$86.27	\$88.00	\$89.76	\$91.55
541330ENG	Sr. Systems Engineer	\$198.35	\$202.32	\$206.36	\$210.49	\$214.70
541330ENG	Sr. Facilities Engineer	\$166.59	\$169.92	\$173.32	\$176.78	\$180.32
541330ENG	Facilities Engineer	\$146.88	\$149.82	\$152.81	\$155.87	\$158.99
541330ENG	Jr. Financial Analyst	\$119.85	\$122.25	\$124.69	\$127.19	\$129.73
541330ENG	Sr. Cost Analyst	\$107.62	\$109.77	\$111.97	\$114.21	\$116.49
541330ENG	Jr. Cost Analyst	\$84.19	\$85.87	\$87.59	\$89.34	\$91.13
541330ENG	Cost Analyst	\$113.53	\$115.80	\$118.11	\$120.47	\$122.88
541330ENG	Operations Research Analyst	\$137.66	\$140.41	\$143.22	\$146.09	\$149.01
541330ENG	Technical Writer	\$63.86	\$65.14	\$66.44	\$67.77	\$69.13
541330ENG	Programmer Analyst	\$130.27	\$132.88	\$135.54	\$138.25	\$141.01
541330ENG	Sr. Analyst	\$114.52	\$116.81	\$119.14	\$121.52	\$123.96
541330ENG	Systems Analyst	\$124.99	\$127.49	\$130.04	\$132.64	\$135.29
541330ENG	Intermediate Acquisition Specialist 2	\$156.84	\$159.97	\$163.17	\$166.43	\$169.76
541330ENG	Senior Subject Matter Expert	\$185.12	\$188.82	\$192.60	\$196.45	\$200.38
541330ENG	Principal Management Analyst	\$193.33	\$197.20	\$201.14	\$205.16	\$209.27
541330ENG	Principal Performance Metrics Analyst	\$190.49	\$194.29	\$198.18	\$202.14	\$206.19
541330ENG	System Engineer	\$144.18	\$147.06	\$150.00	\$153.00	\$156.06
541330ENG	Visual Systems Engineer	\$135.06	\$137.76	\$140.51	\$143.32	\$146.19
541330ENG	Project Coordinator I	\$81.73	\$83.37	\$85.03	\$86.74	\$88.47
541330ENG	Project Coordinator II	\$88.03	\$89.79	\$91.58	\$93.41	\$95.28

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